MEMORANDUM OF UNDERSTANDING
Amendment dated August 16, 2012
SEIU Local 1021

On August 16, 2012, the parties met and conferred in good faith regarding wages, hours and other terms and conditions of employment for the employees in said representation unit. The parties freely exchanged information, opinions and proposals and have endeavored to reach agreement on all matters relating to the employment conditions and employer-employee relations of such employees.

That portion of Section 5.3 (a) of the Memorandum of Understanding between the City of Sausalito and Service Employees' International Union (SEIU), Local 1021 pursuant to the provisions of Section 3500, *et seq.* of the Government Code of the State of California (the "MOU") is hereby agreed upon as amended below.

5.3A **Recreation Coordinator – Recreation Supervisor Reclassification**.

The Reclassification of Recreation Coordinator is herby recognized as Recreation Supervisor retroactive to July 1, 2012.

The new Recreation Supervisor salary schedules are as provided below:

Salaries Effective July 1, 2012

Recreation Supervisor*	54,860	57,603	60,483	63,507	66,683	70,017	73,518
	4,572	4,800	5,040	5,292	5,557	5,835	6,126
	2,110	2,216	2,327	2,443	2,565	2,694	2,828
	26.37	27.69	29.07	30.52	32.05	33.65	35.35

Salaries Effective July 1, 2013

Recreation Supervisor*	55,957	58,755	61,692	64,777	68,016	71,418	74,988
	4,663	4,896	5,141	5,398	5,668	5,951	6,249
	2,153	2,260	2,373	2,492	2,616	2,747	2,885
	26.91	28.25	29.66	31.15	32.70	34.34	36.06

Salaries Effective July 1, 2014

Recreation Supervisor*	57,076	59,930	62,926	66,073	69,376	72,845	76,487
	4,756	4,994	5,243	5,506	5,781	6,070	6,373
	2,195	2,305	2,420	2,541	2,668	2,802	2,942
	27.44	28.81	30.25	31.76	33.35	35.02	36.77

*The employee currently occupying the position of Recreation Supervisor, prior to July 1, 2012, shall continue to receive his or her present salary with no increase in pay until the salary range exceeds the incumbent's salary. Such salary shall be designated as a "Y" rate.