

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAUSALITO
ESTABLISHING THE AUTHORIZED STAFFING LEVELS AND
SALARY RANGES FOR ALL PERMANENT AND TEMPORARY POSITIONS
FOR FISCAL YEAR 2006-2007**

WHEREAS, the budget for Fiscal Year 2006-2007 provides funding for specified positions, based upon specified salary ranges; and

WHEREAS, confirming such positions and salary ranges by resolution simplifies administering the personnel process; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Sausalito, California, as follows:

Section 1. The salary range for each permanent position represented by the Service Employees International Union (SEIU) Local 949, AFL-CIO, for the period July 1, 2006 through June 30, 2007 is set forth in Table 1A and made part of this resolution by reference. Any future revision to the salaries or positions for members of this employee group will be brought to the Council in a resolution to amend this document.

The salary range for each permanent position represented by the Sausalito Police Association for the period July 1, 2006 through June 30, 2007 is set forth in Table 1B and made part of this resolution by reference. Any future revision to the salaries or positions for members of this employee group will be brought to the Council in a resolution to amend this document.

The salary range for each permanent position represented by the Sausalito Firefighters' Association, International Association of Fire Fighters (IAFF) Local 1775, for the period July 1, 2006 through June 30, 2007 is set forth in Table 1C and made part of this resolution by reference. Any future revision to the salaries or positions for members of this employee group will be brought to the Council in a resolution to amend this document.

The salary range for each permanent position in the Confidential Employees classification for the period July 1, 2006 through June 30, 2007 is set forth in Table 1D and made part of this resolution by reference. Any future revision to the salaries or positions for members of this employee group will be brought to the Council in a resolution to amend this document.

The salary range for each permanent position in the Management Employees classification for the period July 1, 2006 through June 30, 2007 is presented in Table 1E and made part of this resolution by reference. Any future revision to the salaries or

positions for members of this employee group will be brought to the Council in a resolution to amend this document.

Section 2. The number of authorized permanent positions is 77.17 effective July 1, 2006 and is set forth in Table 2 entitled "Authorized Permanent Staffing" and made part of this resolution by reference.

Section 3. The salary schedule for temporary positions (not described in Table 1) is presented in Table 3.

Additional temporary positions may be authorized by the City Manager in order to backfill for vacant permanent positions. No temporary employee may be retained for more than 1,000 hours per fiscal year.

Section 4. Due to rounding, bi-weekly and monthly rates paid to employees pursuant to Tables 1A-2006, 1A-2007, 1B, 1C, 1D-2006, 1D-2007, 1E-2006, and 1E-2007 may vary. The hourly rate shall be the official basis upon which pay is computed.

Section 5. The attached exhibits (Tables 1A-2006, 1A-2007, 1B, 1C, 1D-2006, 1D-2007, 1E-2006, 1E-2007, 2, and 3) are hereby made a part of this resolution. Adjustments to any of the attached Exhibits may be made from time to time by resolution of the City Council.

Section 6. This salary rates and staffing levels included in this Resolution shall be effective on July 1, 2006 and shall remain in effect in accordance with the terms of the Memoranda of Understanding with the SEIU, Police and Fire employee groups and with the appropriate compensation resolution(s) for the Unrepresented employees in the Management and Confidential units unless and until changes may be made through revision to the Memoranda of Understanding and resolutions for any of the heretofore mentioned employee groups.

APPROVED AND ADOPTED at a regularly scheduled meeting of the City Council of the City of Sausalito held on the ____ day of _____, 2006, by the following vote:

AYES: Councilmembers:
NOES: Councilmembers:
ABSENT: Councilmembers:
ABSTAIN: Councilmembers:

Mayor of the City of Sausalito

ATTEST:

Deputy City Clerk

City of Sausalito
Salary Schedule – Table 1A-2006
FY 2006-07
SEIU SALARIES
Effective July 1, 2006 through December 31, 2006
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NOTE: Salaries listed include 8% in lieu payment of the employee's portion of the PERS contribution as provided by Internal Revenue Code Section 414(h)(2)

Classification		Step 1	Step 2	Step 3	Step 4	Step 5
Custodian	Annual	34,907	36,652	38,485	40,409	42,430
	Monthly	2,909	3,054	3,207	3,367	3,536
	Biweekly	1,343	1,410	1,480	1,554	1,632
	Hourly	16.78	17.62	18.50	19.43	20.40
Lead Custodian	Annual	36,656	38,489	40,414	42,434	44,556
	Monthly	3,055	3,207	3,368	3,536	3,713
	Biweekly	1,410	1,480	1,554	1,632	1,714
	Hourly	17.62	18.50	19.43	20.40	21.42
Landscape Worker I	Annual	38,341	40,258	42,271	44,385	46,604
	Monthly	3,195	3,355	3,523	3,699	3,884
	Biweekly	1,475	1,548	1,626	1,707	1,792
	Hourly	18.43	19.35	20.32	21.34	22.41
Maintenance Worker I	Annual	38,341	40,258	42,271	44,385	46,604
	Monthly	3,195	3,355	3,523	3,699	3,884
	Biweekly	1,475	1,548	1,626	1,707	1,792
	Hourly	18.43	19.35	20.32	21.34	22.41
Landscape Worker II	Annual	41,737	43,824	46,015	48,315	50,731
	Monthly	3,478	3,652	3,835	4,026	4,228
	Biweekly	1,605	1,686	1,770	1,858	1,951
	Hourly	20.07	21.07	22.12	23.23	24.39
Maintenance Worker II	Annual	41,737	43,824	46,015	48,315	50,731
	Monthly	3,478	3,652	3,835	4,026	4,228
	Biweekly	1,605	1,686	1,770	1,858	1,951
	Hourly	20.07	21.07	22.12	23.23	24.39
Finance Assistant acting as Library Assistant II					Annual	48,984
<i>Note: Salary is Y-Rated</i>					Monthly	4,082
					Biweekly	1,884
					Hourly	23.55

City of Sausalito
Salary Schedule – Table 1A-2006

FY 2006-07

SEIU SALARIES

Effective July 1, 2006 through December 31, 2006

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NOTE: Salaries listed include 8% in lieu payment of the employee's portion of the PERS contribution as provided by Internal Revenue Code Section 414(h)(2)

Classification		Step 1	Step 2	Step 3	Step 4	Step 5
Administrative Aide I	Annual	41,840	43,932	46,128	48,435	50,856
	Monthly	3,487	3,661	3,844	4,036	4,238
	Biweekly	1,609	1,690	1,774	1,863	1,956
	Hourly	20.12	21.12	22.18	23.29	24.45
Senior Library Assistant	Annual	44,526	46,752	49,090	51,544	54,121
	Monthly	3,710	3,896	4,091	4,295	4,510
	Biweekly	1,713	1,798	1,888	1,982	2,082
	Hourly	22.83	23.98	25.17	26.43	27.75
Librarian I	Annual	45,994	48,294	50,708	53,244	55,906
	Monthly	3,833	4,024	4,226	4,437	4,659
	Biweekly	1,769	1,857	1,950	2,048	2,150
	Hourly	23.59	24.77	26.00	27.30	28.67
Permit Technician	Annual	46,894	49,239	51,701	54,286	57,000
	Monthly	3,908	4,103	4,308	4,524	4,750
	Biweekly	1,804	1,894	1,988	2,088	2,192
	Hourly	22.55	23.67	24.86	26.10	27.40
Public Works Foreperson	Annual	49,518	51,994	54,594	57,323	60,190
	Monthly	4,127	4,333	4,549	4,777	5,016
	Biweekly	1,905	2,000	2,100	2,205	2,315
	Hourly	23.81	25.00	26.25	27.56	28.94
Fleet Maintenance Coordinator	Annual	51,074	53,628	56,309	59,125	62,081
	Monthly	4,256	4,469	4,692	4,927	5,173
	Biweekly	1,964	2,063	2,166	2,274	2,388
	Hourly	24.55	25.78	27.07	28.43	29.85
Assistant Planner	Annual	53,492	56,167	58,975	61,924	65,020
	Monthly	4,458	4,681	4,915	5,160	5,418
	Biweekly	2,057	2,160	2,268	2,382	2,501
	Hourly	25.72	27.00	28.35	29.77	31.26
Recreation Supervisor	Annual	54,406	57,126	59,982	62,981	66,130
	Monthly	4,534	4,760	4,999	5,248	5,511
	Biweekly	2,093	2,197	2,307	2,422	2,543
	Hourly	26.16	27.46	28.84	30.28	31.79
Recreation Events Coordinator	Annual	54,406	57,126	59,982	62,981	66,130
	Monthly	4,534	4,760	4,999	5,248	5,511
	Biweekly	2,093	2,197	2,307	2,422	2,543
	Hourly	26.16	27.46	28.84	30.28	31.79

City of Sausalito
Salary Schedule – Table 1A-2006
FY 2006-07
SEIU SALARIES
For July 1, 2006 through December 31, 2006

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NOTE: Salaries listed include 8% in lieu payment of the employee's portion of the PERS contribution as provided by Internal Revenue Code Section 414(h)(2)

Classification		Step 1	Step 2	Step 3	Step 4	Step 5
Sewer Systems Coordinator	Annual	58,400	61,318	64,383	67,598	70,973
	Monthly	4,867	5,110	5,365	5,633	5,914
	Biweekly	2,246	2,358	2,476	2,600	2,730
	Hourly	28.08	29.48	30.95	32.50	34.12
Public Works Supervisor	Annual	61,325	64,392	67,611	70,992	74,541
	Monthly	5,110	5,366	5,634	5,916	6,212
	Biweekly	2,359	2,477	2,600	2,730	2,867
	Hourly	29.48	30.96	32.51	34.13	35.84
Associate Planner	Annual	61,930	65,029	68,284	71,692	75,267
	Monthly	5,161	5,419	5,690	5,974	6,273
	Biweekly	2,382	2,501	2,626	2,757	2,895
	Hourly	29.77	31.26	32.83	34.47	36.19
Civil Engineer II	Annual	66,097	69,402	72,872	76,516	80,341
	Monthly	5,508	5,783	6,073	6,376	6,695
	Biweekly	2,542	2,669	2,803	2,943	3,090
	Hourly	31.78	33.37	35.03	36.79	38.63
Building Inspector	Annual	72,206	75,817	79,608	83,588	87,767
	Monthly	6,017	6,318	6,634	6,966	7,314
	Biweekly	2,777	2,916	3,062	3,215	3,376
	Hourly	34.71	36.45	38.27	40.19	42.20
Librarian II	Annual	51,152	53,709	56,395	59,214	62,175
	Monthly	4,263	4,476	4,700	4,935	5,181
	Biweekly	1,967	2,066	2,169	2,277	2,391
	Hourly	26.23	27.54	28.92	30.37	31.88

City of Sausalito
Salary Schedule – Table 1A-2007

FY 2006-07

SEIU SALARIES

Effective January 1, 2007 through June 30, 2007

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NOTE: Salaries listed include 8% in lieu payment of the employee's portion of the PERS contribution as provided by Internal Revenue Code Section 414(h)(2)

Classification		Step 1	Step 2	Step 3	Step 4	Step 5
Custodian	Annual	35,256	37,019	38,870	40,813	42,854
	Monthly	2,938	3,085	3,239	3,401	3,571
	Biweekly	1,356	1,424	1,495	1,570	1,648
	Hourly	16.95	17.80	18.69	19.62	20.60
Lead Custodian	Annual	37,023	38,874	40,818	42,859	45,001
	Monthly	3,085	3,239	3,401	3,572	3,750
	Biweekly	1,424	1,495	1,570	1,648	1,731
	Hourly	17.80	18.69	19.62	20.61	21.64
Landscape Worker I	Annual	38,725	40,661	42,694	44,829	47,070
	Monthly	3,227	3,388	3,558	3,736	3,922
	Biweekly	1,489	1,564	1,642	1,724	1,810
	Hourly	18.62	19.55	20.53	21.55	22.63
Maintenance Worker I	Annual	38,725	40,661	42,694	44,829	47,070
	Monthly	3,227	3,388	3,558	3,736	3,922
	Biweekly	1,489	1,564	1,642	1,724	1,810
	Hourly	18.62	19.55	20.53	21.55	22.63
Landscape Worker II	Annual	42,154	44,262	46,475	48,799	51,238
	Monthly	3,513	3,688	3,873	4,067	4,270
	Biweekly	1,621	1,702	1,787	1,877	1,971
	Hourly	20.27	21.28	22.34	23.46	24.63
Maintenance Worker II	Annual	42,154	44,262	46,475	48,799	51,238
	Monthly	3,513	3,688	3,873	4,067	4,270
	Biweekly	1,621	1,702	1,787	1,877	1,971
	Hourly	20.27	21.28	22.34	23.46	24.63
Finance Assistant acting as Library Assistant II					Annual	48,984
<i>Note: Salary is Y-Rated</i>					Monthly	4,082
					Biweekly	1,884
					Hourly	23.55

City of Sausalito
Salary Schedule – Table 1A-2007

FY 2006-07

SEIU SALARIES

Effective January 1, 2007 through June 30, 2007

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NOTE: Salaries listed include 8% in lieu payment of the employee's portion of the PERS contribution as provided by Internal Revenue Code Section 414(h)(2)

Classification		Step 1	Step 2	Step 3	Step 4	Step 5
Administrative Aide I	Annual	42,258	44,371	46,589	48,919	51,365
	Monthly	3,521	3,698	3,882	4,077	4,280
	Biweekly	1,625	1,707	1,792	1,881	1,976
	Hourly	20.32	21.33	22.40	23.52	24.69
Senior Library Assistant	Annual	44,971	47,220	49,581	52,060	54,663
	Monthly	3,748	3,935	4,132	4,338	4,555
	Biweekly	1,730	1,816	1,907	2,002	2,102
	Hourly	23.06	24.22	25.43	26.70	28.03
Librarian I	Annual	46,454	48,777	51,215	53,776	56,465
	Monthly	3,871	4,065	4,268	4,481	4,705
	Biweekly	1,787	1,876	1,970	2,068	2,172
	Hourly	23.82	25.01	26.26	27.58	28.96
Permit Technician	Annual	47,363	49,731	52,218	54,829	57,570
	Monthly	3,947	4,144	4,351	4,569	4,798
	Biweekly	1,822	1,913	2,008	2,109	2,214
	Hourly	22.77	23.91	25.10	26.36	27.68
Public Works Foreperson	Annual	50,013	52,514	55,140	57,897	60,791
	Monthly	4,168	4,376	4,595	4,825	5,066
	Biweekly	1,924	2,020	2,121	2,227	2,338
	Hourly	24.04	25.25	26.51	27.83	29.23
Fleet Maintenance Coordinator	Annual	51,585	54,164	56,873	59,716	62,702
	Monthly	4,299	4,514	4,739	4,976	5,225
	Biweekly	1,984	2,083	2,187	2,297	2,412
	Hourly	24.80	26.04	27.34	28.71	30.15
Assistant Planner	Annual	54,027	56,729	59,565	62,543	65,671
	Monthly	4,502	4,727	4,964	5,212	5,473
	Biweekly	2,078	2,182	2,291	2,406	2,526
	Hourly	25.97	27.27	28.64	30.07	31.57
Recreation Supervisor	Annual	54,950	57,697	60,582	63,611	66,792
	Monthly	4,579	4,808	5,048	5,301	5,566
	Biweekly	2,113	2,219	2,330	2,447	2,569
	Hourly	26.42	27.74	29.13	30.58	32.11
Recreation Events Coordinator	Annual	54,950	57,697	60,582	63,611	66,792
	Monthly	4,579	4,808	5,048	5,301	5,566
	Biweekly	2,113	2,219	2,330	2,447	2,569
	Hourly	26.42	27.74	29.13	30.58	32.11

City of Sausalito
Salary Schedule – Table 1A-2007
FY 2006-07

SEIU SALARIES
Effective January 1, 2007 through June 30, 2007

NOTE: Salaries listed include 8% in lieu payment of the employee's portion of the PERS contribution as provided by Internal Revenue Code Section 414(h)(2)

Classification		Step 1	Step 2	Step 3	Step 4	Step 5
Sewer Systems Coordinator	Annual	58,984	61,931	65,027	68,274	71,682
	Monthly	4,915	5,161	5,419	5,689	5,974
	Biweekly	2,269	2,382	2,501	2,626	2,758
	Hourly	28.36	29.77	31.26	32.82	34.46
Public Works Supervisor	Annual	61,939	65,035	68,287	71,702	75,287
	Monthly	5,162	5,420	5,691	5,975	6,274
	Biweekly	2,382	2,501	2,626	2,758	2,896
	Hourly	29.78	31.27	32.83	34.47	36.20
Associate Planner	Annual	62,549	65,680	68,966	72,409	76,020
	Monthly	5,212	5,473	5,747	6,034	6,336
	Biweekly	2,406	2,526	2,653	2,785	2,924
	Hourly	30.07	31.58	33.16	34.81	36.55
Civil Engineer II	Annual	66,758	70,096	73,601	77,281	81,145
	Monthly	5,563	5,841	6,133	6,440	6,762
	Biweekly	2,568	2,696	2,831	2,972	3,121
	Hourly	32.10	33.70	35.38	37.15	39.01
Building Inspector	Annual	72,928	76,575	80,404	84,424	88,645
	Monthly	6,077	6,381	6,700	7,035	7,387
	Biweekly	2,805	2,945	3,092	3,247	3,409
	Hourly	35.06	36.81	38.66	40.59	42.62
Librarian II	Annual	51,663	54,246	56,959	59,806	62,797
	Monthly	4,305	4,521	4,747	4,984	5,233
	Biweekly	1,987	2,086	2,191	2,300	2,415
	Hourly	26.49	27.82	29.21	30.67	32.20

City of Sausalito

Salary Schedule – Table 1B

FY 2006-07

POLICE SALARIES

Effective July 1, 2006 through June 30, 2007

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NOTE: For **SWORN** positions, salaries listed include 9% in-lieu payment of the employee's portion of the PERS contribution as provided by Internal Revenue Code Section 414(h)(2).
 For **NON-SWORN** positions, salaries listed include 8% in-lieu payment of the employee's portion of the PERS contribution as provided by Internal Revenue Code Section 414(h)(2).
 See additional notes about education incentive pay at bottom of salary charts.

Classification		Step 1	Step 2	Step 3	Step 4	Step 5
SWORN OFFICERS						
Police Sergeant	Annual	73,394	77,063	80,925	84,971	89,220
	Monthly	6,116	6,422	6,744	7,081	7,435
	Biweekly	2,823	2,964	3,113	3,268	3,432
	Hourly	35.29	37.05	38.91	40.85	42.89
Police Officer	Annual	60,733	63,769	66,966	70,316	73,835
	Monthly	5,061	5,314	5,580	5,860	6,153
	Biweekly	2,336	2,453	2,576	2,704	2,840
	Hourly	29.20	30.66	32.20	33.81	35.50
Police Officer Assigned to Investigations: Officer Rate + 5%	Annual	63,768	66,960	70,308	73,824	77,520
	Monthly	5,314	5,580	5,859	6,152	6,460
	Biweekly	2,453	2,575	2,704	2,839	2,982
	Hourly	30.66	32.19	33.80	35.49	37.27
NON-SWORN POSITION						
Parking Enforcement Officer	Annual	42,138	44,244	46,449	48,773	51,220
	Monthly	3,511	3,687	3,871	4,064	4,268
	Biweekly	1,621	1,702	1,786	1,876	1,970
	Hourly	20.26	21.27	22.33	23.45	24.62

NOTE: EDUCATION INCENTIVE PAY

For employees hired before January 1, 2003, subject to conditions specified in the MOU, the City will provide incentive pay until June 30, 2004 as follows:

- 5% of salary for Associate Degree or
- 10% of salary for Bachelor Degree or
- 12.5% of salary for Masters Degree

For employees hired after January 1, 2003, subject to conditions specified in the MOU, the City will provide incentive pay as follows:

- 3% of salary for Associate Degree/Intermediate POST Certificate or
- 5% of salary for Bachelor Degree/Advanced POST Certificate or
- 7% of salary for Masters Degree

City of Sausalito
Salary Schedule – Table 1C
FY 2006-07
FIRE SALARIES
Effective July 1, 2006

Page 1 of 1

NOTE: Salaries listed for members of the Firefighters' Association do NOT include any portion of the employee's portion of the PERS contribution; they do not have benefit of the Internal Revenue Code Section 414(h)(2) provision.

Classification		Step 1	Step 2	Step 3	Step 4	Step 5
Fire Captain	Annual					
	Monthly	6,357	6,690			
	Biweekly					
	Hourly					
Fire Lieutenant	Annual					
	Monthly	6,433				
	Biweekly					
	Hourly					
Firefighter/Paramedic	Annual					
	Monthly	5,652	5,767	5,885	6,005	6,127
	Biweekly					
	Hourly					
Firefighter	Annual					
	Monthly	5,015	5,118	5,223	5,328	5,437
	Biweekly					
	Hourly					

City of Sausalito
Salary Schedule – Table 1D-2006

FY 2006-07

CONFIDENTIAL SALARIES

Effective July 1, 2006 through December 31, 2006

Page 1 of 2

NOTE: Salaries listed include 8% in lieu payment of the employee's portion of the PERS contribution as provided by Internal Revenue Code Section 414(h)(2)

Classification		Step 1	Step 2	Step 3	Step 4	Step 5
Accounting Systems Technician	Annual	42,135	44,253	46,460	48,601	51,209
	Monthly	3,511	3,687	3,871	4,065	4,268
	Biweekly	1,621	1,702	1,787	1,869	1,970
	Hourly	20.26	21.28	22.34	23.37	24.62
Accounting Technician	Annual	46,290	48,605	51,035	53,586	56,266
	Monthly	3,858	4,050	4,253	4,466	4,689
	Biweekly	1,780	1,869	1,963	2,061	2,164
	Hourly	22.25	23.37	24.54	25.76	27.05
Administrative Aide I – Police	Annual	43,100	45,256	47,513	49,884	52,380
	Monthly	3,592	3,771	3,959	4,157	4,365
	Biweekly	1,658	1,741	1,827	1,919	2,015
	Hourly	20.72	21.76	22.84	23.98	25.18
Administrative Aide II – Police	Annual	48,515	50,941	53,488	56,162	58,970
	Monthly	4,043	4,245	4,457	4,680	4,914
	Biweekly	1,866	1,959	2,057	2,160	2,268
	Hourly	23.32	24.49	25.72	27.00	28.35
Parking & Transportation Manager	Annual	57,248	60,111	63,116	66,272	69,586
	Monthly	4,771	5,009	5,260	5,523	5,799
	Biweekly	2,202	2,312	2,428	2,549	2,676
	Hourly	27.52	28.90	30.34	31.86	33.45

City of Sausalito
Salary Schedule – Table 1D-2007
FY 2006-07

CONFIDENTIAL SALARIES

Effective January 1, 2007 through June 30, 2007

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NOTE: Salaries listed include 8% in lieu payment of the employee's portion of the PERS contribution as provided by Internal Revenue Code Section 414(h)(2)

Classification		Step 1	Step 2	Step 3	Step 4	Step 5
Accounting Systems Technician	Annual	42,557	44,696	46,925	49,087	51,721
	Monthly	3,546	3,724	3,910	4,105	4,311
	Biweekly	1,637	1,719	1,805	1,888	1,989
	Hourly	20.46	21.49	22.56	23.60	24.87
Accounting Technician	Annual	46,753	49,091	51,545	54,122	56,828
	Monthly	3,896	4,091	4,295	4,510	4,736
	Biweekly	1,798	1,888	1,983	2,082	2,186
	Hourly	22.48	23.60	24.78	26.02	27.32
Administrative Aide I – Police	Annual	43,531	45,709	47,988	50,383	52,904
	Monthly	3,628	3,809	3,999	4,199	4,409
	Biweekly	1,674	1,758	1,846	1,938	2,035
	Hourly	20.93	21.98	23.07	24.22	25.43
Administrative Aide II – Police	Annual	49,000	51,450	54,023	56,724	59,560
	Monthly	4,083	4,288	4,502	4,727	4,963
	Biweekly	1,885	1,979	2,078	2,182	2,291
	Hourly	23.56	24.74	25.97	27.27	28.63
Parking & Transportation Manager	Annual	57,821	60,712	63,747	66,934	70,282
	Monthly	4,818	5,059	5,312	5,578	5,857
	Biweekly	2,224	2,335	2,452	2,574	2,703
	Hourly	27.80	29.19	30.65	32.18	33.79

City of Sausalito**Salary Schedule – Table 1E-2006****FY 2006-07****MANAGEMENT SALARIES****Effective July 1, 2006 through December 31, 2006***Page 1 of 2*

NOTE: * *Indicates salary includes 8% in lieu payment of the employee's portion of the PERS contribution as provided by Internal Revenue Code Section 414(h)(2)*

****** *Indicates salary includes 9% in lieu payment of the employee's portion of the PERS contribution as provided by Internal Revenue Code Section 414(h)(2)*

Classification	Salary	
City Manager / City Clerk *	Annual	147,243
	Monthly	12,270
	Biweekly	5,663
	Hourly	70.79
Chief of Police **	Annual	144,194
	Monthly	12,016
	Biweekly	5,546
	Hourly	69.32
Community Development Director *	Annual	120,800
	Monthly	10,067
	Biweekly	4,646
	Hourly	58.08
City Engineer *	Annual	118,741
	Monthly	9,895
	Biweekly	4,567
	Hourly	57.09
Police Captain **	Annual	117,325
	Monthly	9,777
	Biweekly	4,513
	Hourly	56.41
Finance Director *	Annual	107,203
	Monthly	8,934
	Biweekly	4,123
	Hourly	51.54
Public Works Director *	Annual	97,878
	Monthly	8,157
	Biweekly	3,765
	Hourly	47.06

City of Sausalito

Salary Schedule – Table 1E-2006

FY 2006-07

MANAGEMENT SALARIES

For July 1, 2006 through December 31, 2006

Page 2 of 2

NOTE: * *Indicates salary includes 8% in lieu payment of the employee's portion of the PERS contribution as provided by Internal Revenue Code Section 414(h)(2)*

** *Indicates salary includes 9% in lieu payment of the employee's portion of the PERS contribution as provided by Internal Revenue Code Section 414(h)(2)*

****Indicates salary does NOT include any portion of the employee's portion of the PERS contribution.*

Classification		Salary
Parks & Recreation Director *	Annual	96,940
	Monthly	8,078
	Biweekly	3,728
	Hourly	46.61
Library Director *	Annual	95,165
	Monthly	7,930
	Biweekly	3,660
	Hourly	45.75
Administrative Services Manager *	Annual	79,550
	Monthly	6,629
	Biweekly	3,060
	Hourly	38.25
Technology Manager *	Annual	77,928
	Monthly	6,494
	Biweekly	2,997
	Hourly	37.47
Assistant to the City Manager *	Annual	69,593
	Monthly	5,799
	Biweekly	2,677
	Hourly	33.46

City of Sausalito
Salary Schedule – Table 1E-2007
FY 2006-07

MANAGEMENT SALARIES

Effective January 1, 2007 through June 30, 2007

Page 1 of 2

NOTE: * *Indicates salary includes 8% in lieu payment of the employee's portion of the PERS contribution as provided by Internal Revenue Code Section 414(h)(2)*
****** *Indicates salary includes 9% in lieu payment of the employee's portion of the PERS contribution as provided by Internal Revenue Code Section 414(h)(2)*

Classification	Salary	
City Manager / City Clerk *	Annual	148,715
	Monthly	12,393
	Biweekly	5,720
	Hourly	71.50
Chief of Police **	Annual	145,636
	Monthly	12,136
	Biweekly	5,601
	Hourly	70.02
Community Development Director *	Annual	122,008
	Monthly	10,167
	Biweekly	4,693
	Hourly	58.66
City Engineer *	Annual	119,928
	Monthly	9,994
	Biweekly	4,613
	Hourly	57.66
Police Captain **	Annual	118,499
	Monthly	9,875
	Biweekly	4,558
	Hourly	57.97
Finance Director *	Annual	108,275
	Monthly	9,023
	Biweekly	4,164
	Hourly	52.06
Public Works Director *	Annual	98,857
	Monthly	8,238
	Biweekly	3,802
	Hourly	47.53

City of Sausalito**Salary Schedule – Table 1E-2007****FY 2006-07****MANAGEMENT SALARIES****For January 1, 2007 through June 30, 2007***Page 2 of 2*

NOTE: * *Indicates salary includes 8% in lieu payment of the employee's portion of the PERS contribution as provided by Internal Revenue Code Section 414(h)(2)*

****** *Indicates salary includes 9% in lieu payment of the employee's portion of the PERS contribution as provided by Internal Revenue Code Section 414(h)(2)*

******* *Indicates salary does NOT include any portion of the employee's portion of the PERS contribution.*

Classification	Salary
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Parks & Recreation Director *	Annual	97,909
	Monthly	8,159
	Biweekly	3,766
	Hourly	47.07

Library Director *	Annual	96,117
	Monthly	8,010
	Biweekly	3,697
	Hourly	46.21

Administrative Services Manager *	Annual	80,346
	Monthly	6,695
	Biweekly	3,090
	Hourly	38.63

Technology Manager *	Annual	78,707
	Monthly	6,559
	Biweekly	3,027
	Hourly	37.84

Assistant to the City Manager *	Annual	70,289
	Monthly	5,857
	Biweekly	2,703
	Hourly	33.79

TABLE 2
AUTHORIZED PERMANENT STAFFING
City of Sausalito
Effective July 1, 2006

CLASSIFICATION	EMPLOYEE GROUP	DEPARTMENT	FY 06-07
ACCOUNTING TECHNICIAN	CONFIDENTIAL	ADMIN-FINANCE	1.00
ADMINISTRATIVE AIDE I – CDD	SEIU	CDD	1.00
ADMINISTRATIVE AIDE I – POLICE DEPT.	CONFIDENTIAL	POLICE	1.00
ADMINISTRATIVE AIDE I – RECREATION	SEIU	RECREATION	1.00
ADMINISTRATIVE AIDE II – POLICE DEPT.	CONFIDENTIAL	POLICE	1.00
ADMINISTRATIVE SERVICES MANAGER	MANAGEMENT	ADMIN	1.00
ASSISTANT TO THE CITY MANAGER	MANAGEMENT	ADMIN	1.00
ASSISTANT PLANNER	SEIU	CDD	1.00
ASSOCIATE PLANNER	SEIU	CDD	1.00
BUILDING INSPECTOR	SEIU	CDD	1.00
CITY ENGINEER	MANAGEMENT	CDD	1.00
CITY MANAGER/CITY CLERK	MANAGEMENT	ADMIN	1.00
CIVIL ENGINEER II	SEIU	CDD	1.00
COMMUNITY DEVELOPMENT DIRECTOR	MANAGEMENT	CDD	1.00
CUSTODIAN	SEIU	DPW	1.00
FINANCE ASSISTANT / Y-RATED IN LIBRARY	SEIU	LIBRARY	1.00
FINANCE DIRECTOR/TREASURER	MANAGEMENT	ADMIN-FINANCE	1.00
ACCOUNTING SYSTEMS TECHNICIAN	CONFIDENTIAL	ADMIN-FINANCE	0.60
FIRE CAPTAIN	IAFF	FIRE	3.00
FIREFIGHTER	IAFF	FIRE	6.00
FIREFIGHTER/PARAMEDIC	IAFF	FIRE	4.00
FIRE LIEUTENANT	IAFF	FIRE	2.00
FLEET MAINTENANCE COORDINATOR	SEIU	DPW	1.00
LANDSCAPE WORKER I	SEIU	DPW	1.00
LANDSCAPE WORKER II	SEIU	DPW	2.00
LEAD CUSTODIAN	SEIU	DPW	1.00
LIBRARIAN I	SEIU	LIBRARY	0.57
LIBRARIAN II	SEIU	LIBRARY	1.00
LIBRARY DIRECTOR (CITY LIBRARIAN)	MANAGEMENT	LIBRARY	1.00
MAINTENANCE WORKER I	SEIU	DPW	3.00
MAINTENANCE WORKER II	SEIU	DPW	2.00
PARKING & TRANSPORTATION MANAGER	CONFIDENTIAL	ADMIN	1.00
PARKING ENFORCEMENT OFFICERS	SPA	POLICE	3.00
PERMIT TECHNICIAN	SEIU	CDD	1.00
POLICE CAPTAIN	MANAGEMENT	POLICE	1.00
POLICE CHIEF	MANAGEMENT	POLICE	1.00
POLICE OFFICER	SPA	POLICE	12.00
POLICE SERGEANT	SPA	POLICE	4.00
PUBLIC WORKS DIRECTOR	MANAGEMENT	DPW	1.00

TABLE 3
TEMPORARY EMPLOYEES HOURLY WAGES
City of Sausalito
Effective July 1, 2006

<u>CLASSIFICATION</u>	<u>SALARY RANGE</u>
ELECTED OFFICIALS / Per Month	
City Councilmember (5)	300.00 per mo
APPOINTED OFFICIALS / Per Meeting	
Planning Commission (5) month	25.00 per meeting/maximum 100.00 per
TEMPORARY EMPLOYEES / Per Hour	
Administration/Finance Department	
Office Assistant	15.30
Accountant	36.50
Fire Department	
"Sleeper" Firefighter	Current Minimum Wage
Library	
Library Page	9.50
Librarian I Hourly	25.58
Library Assistant I Hourly	17.99
Library Assistant I Backfill	19.66
Parking	
Lot Attendants: Base Rate	12.25*
Lot Attendants: 3 or more years of service	12.75*
Lot Attendants: Overtime and Holidays	Time and a Half
Lead Parking Attendant	17.00*
Office Assistant	15.30
Shuttle Bus Driver	15.00
<i>NOTE: * Receive one dollar additional per hour for Saturday or Sunday shifts and Monday through Friday after 6:00p.m.</i>	
Police Department	
Data Entry Clerk	15.00
Recreation Department	
Recreation Trainee	7.00
Recreation Leader I	8.00
Recreation Leader II	10.00
Recreation Leader III	12.00
Recreation Aide	14.00 – 16.00

Technology Division

Information Technology Assistant

20.00

NOTE:

1. Hourly salaries will be adjusted so that the lowest step in a salary range is always at or above the established Minimum Wage.
2. Employees may be hired within the hourly rates established, based upon qualifications and market need.
3. Temporary employees are limited to 1,000 hours of work per fiscal year.