	Member Type	Employee Group	Pension Agency	Plan Tier	Plan Tier Effective Date	Final Yr. Calculation	Maximum COLA	EPMC Pickup	Maximum Benefit	Pay Into Soc. Sec.?	Comments
BELVEDERE	Safety	Police	PERS	2% @ 50	4/1/1975	Highest 3 yrs	2.0%	8.0%	90%	No	
TWIN CITIES POLICE AUTHOR	Safety - Tier 1	Police	PERS	2% @ 50	Pre 1/1/2003	Highest 3 yrs	2.0%	9.0%	90%	No	Hired after 1986
COUNTY OF MARIN	Safety Tier 2B	All Safety (Sheriff, Fire, Probation)	MCERA	3% @ 50	1/2/2005*	Highest 3 yrs	2.0%	n/a	100%	No	2B
COUNTY OF MARIN	Safety Tier 1A	All Safety (Sheriff, Fire, Probation)	MCERA	3% @ 50	1/2/2005*	Single Highest	4.0%	n/a	100%	No	1A
FAIRFAX	Safety - Tier 1	Sworn	PERS	3% @ 50	7/1/2002	Avg 3 Highest	3.0%	9.0%	100%	No	
SAN ANSELMO	Safety - Tier 1	Sworn Police	PERS	3% @ 50	11/1/1966	single highest	2.0%	no **	90%	Yes	** Town pays employee share but contributions belong to
COUNTY OF MARIN	Safety Tier 2	All Safety (Sheriff, Fire, Probation)	MCERA	3% @ 55	7/1/1980	Highest 3 yrs	2.0%	n/a	100%	No	2
COUNTY OF MARIN	Safety Tier 1	All Safety (Sheriff, Fire, Probation)	MCERA	3% @ 55	Before 7/1/1980	Single Highest	4.0%	n/a	100%	No	1
SAN RAFAEL	Safety	Fire	MCERA	3% @ 55	7/1/2004	Single Highest	3.0%	0.0%	100%	No	
MILL VALLEY	Safety - Tier 1	Fire	PERS	3% @ 55	7/8/1972	Single Highest	2.0%	6.0%	90%	No	
MILL VALLEY	Safety - Tier II	Fire	PERS	3% @ 55	7/19/1986	Highest 3 yrs	2.0%	6.0%	90%	No	
ROSS	Safety	Fire	PERS	3% @ 55	?	Single Highest	2.0%	0.0%	90%	Yes	
LARKSPUR	Safety	Fire	PERS	3% @ 55	12/1/2000	Single Highest	2.0%	9.0%	90%	No	
SAUSALITO	Safety	Fire	PERS	3% @ 55	6/2/2000	Single Highest	2.0%	9.0%	90%	No	See below
CORTE MADERA	Safety	Fire - Battalion Chiefs	PERS	3% @ 55	1/6/2003	Single Highest	2.00%	9.00%	90%	No	
CORTE MADERA	Safety	Fire - CMFA	PERS	3% @ 55	1/6/2003	Single Highest	2.00%	0%	90%	No	
MILL VALLEY	Safety - Tier 1	Fire Chiefs	PERS	3% @ 55	7/8/1972	Single Highest	2.0%	9.0%	90%	No	
MILL VALLEY	Safety - Tier II	Fire Chiefs	PERS	3% @ 55	7/19/1986	Highest 3 yrs	2.0%	9.0%	90%	No	
TIBURON	Safety	Police	PERS	3% @ 55	6/1/2004	Average 3 Highest	2.0%	100.0%	90%	No	
NOVATO	Safety	Police	PERS	3% @ 55	7/1/2001	Single Highest	2.0%	9.0%	90%	No	
SAN RAFAEL	Safety	Police	MCERA	3% @ 55	7/1/2004	Single Highest	3.0%	0.0%	100%	No	
MILL VALLEY	Safety - Tier 1	Police	PERS	3% @ 55	7/8/1972	Single Highest	2.0%	9.0%	90%	No	
MILL VALLEY	Safety - Tier II	Police	PERS	3% @ 55	7/19/1986	Highest 3 yrs	2.0%	9.0%	90%	No	
ROSS	Safety	Police	PERS	3% @ 55	?	Single Highest	2.0%	9.0%	90%	Yes	
TWIN CITIES POLICE AUTHOR	Safety - Tier 2	Police	PERS	3% @ 55	1/1/2003	Single Highest	2.0%	9.0%	90%	No	
SAUSALITO	Safety	Police	PERS	3% @ 55	6/1/2000	Single Highest	2.0%	0.0%	90%	No	See below
FAIRFAX	Safety - Tier 2	Sworn	PERS	3% @ 55	7/1/2009	Avg 3 Highest	3.0%	9.0%	100%	No	
SAN ANSELMO	Safety - Tier II	Sworn Police	PERS	3% @ 55	2/1/2007	single highest	2%	no **	90%	Yes	** Town pays employee share but contributions belong to

	Member Type	Employee Group	Pension Agency	Plan Tier	Pian Tier Effective Date	Final Yr. Calculation	Maximum COLA	EPMC Pickup	Maximum Benefit	Pay Into Soc. Sec.?	Comments
NOVATO	Miscellaneous	All Mgmt and non-safety	PERS	2% @ 55	7/1/2000	Single Highest	2.0%	7.0%	No max.	No	Benefit factor 2.418% @ age 63+. No limit on years of
ROSS	Miscellaneous	All Mgmt and non-safety	PERS	2% @ 55	?	Highest 3 yrs	2.0%	0.0%	100%	Yes	,
TIBURON	Miscellaneous	All Non-Safety	PERS	2% @ 55	7/1/2001	Single Highest	2.0%	100.0%	100%	No	
BELVEDERE	Miscellaneous	All Non-Safety	PERS	2% @ 55	2/1/2001	Single Highest	2.0%	7.0%	100%	No	
TWIN CITIES POLICE AUTHORITY	Misc. Tier 2	All Non-Safety	PERS	2% @ 55	7/1/2002 thru 6/30/08	Single Highest	2.0%	7.00%	100%	No	Highest 3 years from 7/1/2002 through 12/31/2002
SAN ANSELMO	Miscellaneous - Tier II	All others incl non-sworn police	PERS	2% @ 55	2/1/2007	single highest	2%	no **	no cap	Yes	** Town pays employee share but contributions
FAIRFAX	Misc. Tier 2	Dispatch & CSO	PERS	2% @ 55	1/1/2010	Avg 3 Highest	3.0%	8.0%	100%	No	*Currently under negotiation
FAIRFAX	Misc. Tier 2	Management	PERS	2% @ 55	1/1/2010	Avg 3 Highest	3.0%	8.0%	100%	No	*Currently under negotiation
FAIRFAX	Misc. Tier 2	Public Works	PERS	2% @ 55	1/1/2010	Avg 3 Highest	3.0%	8.0%	100%	No	*Currently under negotiation
TWIN CITIES POLICE AUTHORITY	Misc. Tier 1	All Non-Safety	PERS	2% @ 60	Pre 7/1/2002	Highest 3 yrs	2.0%	7.00%	100%	No	Hired after 1986
COUNTY OF MARIN	Misc Tier 3	All Tier 2 Mgmt and non- safety who did not opt out of	MCERA	2% at 55	7/8/2002	Highest 3 yrs	2.0%	n/a	100%	No	3
COUNTY OF MARIN	Misc Tier 1	All Mgmt and non-safety	MCERA	2% at 55.5	Before 7/1/1980	Single Highest	4.0%	n/a	100%	No	1
COUNTY OF MARIN	Misc Tier 2	All Tier 2 Mgmt and non- safety who opted out of Tier 3	MCERA	2% at 61	7/1/1980	Highest 3 yrs	2.0%	n/a	100%	No	2
MILL VALLEY	Miscellaneous	AFSCME	PERS	2.5% @ 55	5/3/2003	Single Highest	2.0%	6.0%	100%	No	
SAUSALITO	Misc	All non safety employees	PERS	2.5% @ 55	7/1/2003	Single Highest	2.0%	0.0%	not capped	No	See below
TWIN CITIES POLICE AUTHORITY	Misc. Tier 3	All Non-Safety	PERS	2.5% @ 55	7/1/2008	Single Highest	2.0%	4.50%	100%	No	
LARKSPUR	Miscellaneous	All Non-Safety	PERS	2.5% @ 55	8/1/2009	Single Highest	2.0%	7.00%	100%	No	Was 2.0@55 prior to 8/1/09
FAIRFAX	Misc. Tier 1	Dispatch & CSO	PERS	2.5% @ 55	7/1/2002	Avg 3 Highest	3.0%	8.0%	100%	No	
MILL VALLEY	Miscellaneous	Management	PERS	2.5% @ 55	5/3/2003	Single Highest	2.0%	8.0%	100%	No	
FAIRFAX	Misc. Tier 1	Management	PERS	2.5% @ 55	7/1/2005	Avg 3 Highest	3.0%	8.0%	100%	No	
CORTE MADERA	Misc.	Other	PERS	2.5% @ 55	7/18/2005	Single Highest	2.00%	8.00%	100%	No	
FAIRFAX	Misc. Tier 1	Public Works	PERS	2.5% @ 55	7/1/2003	Avg 3 Highest	3.0%	8.0%	100%	No	
CORTE MADERA	Misc.	SEIU	PERS	2.5% @ 55	7/18/2005	Single Highest	2.00%	comment	100%	No	\$80 per month for employees share of PERS
SAN RAFAEL	Miscellaneous	All Mgmt and non-safety	MCERA	2.7% @ 55	7/1/2004	Single Highest	3.0%	0.0%	100%	No	
SAN ANSELMO	Miscellaneous - Tier I	All others incl non-sworn police	PERS	2.7% @ 55	7/1/2004	single highest	2.0%	no **	no cap	Yes	** Town pays employee share but contributions